



2006

2007

2008

2009

2010

2011

2012

2013

2014

2015

2016

10 YEARS *of* MAKING COLLEGE POSSIBLE



Denver Scholarship Foundation
Community Report 2015-16

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Read inspiring Scholar stories like Mena's throughout the report.



OUR MISSION

The Denver Scholarship Foundation inspires and empowers Denver Public Schools' students to enroll in and graduate from postsecondary institutions of higher education, by providing the tools, knowledge, and financial resources essential for success.

OUR CORE VALUES

Equity

Innovation

Integrity

Leadership

Learning

Relationships

Dear Friends,

Thank you for your continued support of Denver Scholarship Foundation! Our Scholars, Alumni, Board of Directors and staff are incredibly grateful for your dedication to our mission and programming.

Denver Scholarship Foundation was launched in 2006 with a simple yet vital directive to make higher education possible for students whose circumstances would otherwise hold them back. Our multi-faceted programming harnesses the promise of our scholarship as an incentive for students to challenge themselves to reach for goals beyond high school. Major gains in high school graduation and college enrollment rates validate that we are moving in the right direction.

We've changed the expectations for students in Denver. No matter what their background or financial situation, students and their families now understand that college is possible. Fueled by the achievements of our amazing graduates, we're more committed than ever to make college possible for all of Denver's students.

Denver Scholarship is making a strategic investment in the future economic vitality of our community. Every scholarship dollar is leveraged and positioned to influence additional support from our community partners. With a comprehensive continuum of support from Denver Scholarship our Scholars are persisting towards their college degrees, graduating, and entering the workforce as employable, proactive and self-sustaining citizens. Our Scholars work hard and love to give back to their community as volunteers and donors.

Our Scholars are our promise to Denver.

We know this promise wouldn't be possible without your support. Your dedication is the action that collectively moves us closer to our mission of providing the tools, knowledge, and financial resources essential for success. We invite you to learn more about our Scholars and programs featured in this community report which overviews the 2015/16 fiscal year.

On behalf of Denver Scholarship Foundation, our Scholars and our Alumni, thank you for making our work possible! We are 10 years strong, with many more to come!

Nathaniel Easley, Ph.D.
Chief Executive Officer

Cathey M. Finlon
Chair, Board of Directors



Studies show that education is the backbone to a strong economy, lower poverty rates, and lower crime rates.



Denver is one of the nation's most thriving cities with a growing economy and diverse culture.



Denver Public Schools is the fastest growing urban school district in the country and it's imperative students are graduating prepared for life after high school.

How COLLEGE is made POSSIBLE

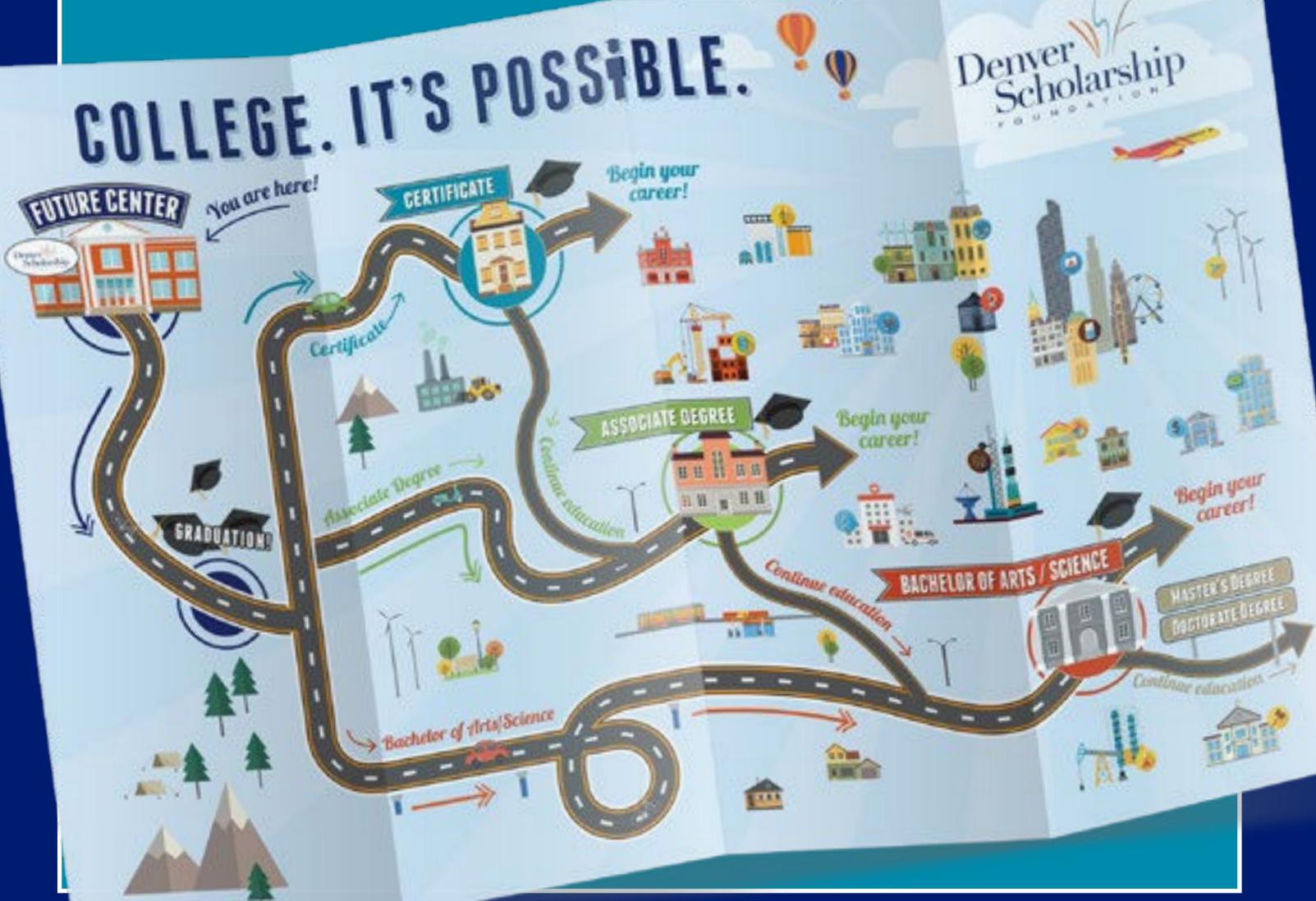
We won't stop until every Scholar can achieve to the best of his or her ability!

The Denver Scholarship Foundation makes college possible for thousands of Denver Public Schools' graduates each year. For many students in Denver, continuing their education beyond high school doesn't seem like a viable option. Most often, it's not low grades or lack of extracurricular activities keeping them from pursuing their dreams. There are thousands of intelligent, hard-working individuals facing the most intimidating barrier to college of all – they think it just isn't possible. But the Denver Scholarship Foundation is changing that. We're making a postsecondary degree possible for Denver's students.

Each day our programs work to help students build their college roadmap.

COLLEGE. IT'S POSSIBLE.

Denver Scholarship FOUNDATION



FUTURE CENTERS

Opening Minds, Opening Doors



Our professional staff of College Advisors work closely with school counselors, administrators, and faculty to inspire greater achievement in high school. At our Future Centers, students learn that college is possible, and they get the help to make it happen. Our College Advisors help students identify their college options, and support students throughout the college application process. This includes finding and applying for financial aid beyond the Denver Scholarship Foundation scholarship.



Denver Scholarship works proactively with all Denver Public Schools' seniors at our Future Centers located inside DPS high schools.

Together with our partners and Denver Public Schools, we reached about **14,000 students** and their families.

Denver Scholarship operated **12 Future Centers** that **serve 21 high schools**.

Denver Scholarship provided **intensive advising** to **2,900 seniors**.

TRIO TALENT SEARCH PROGRAM

The Denver Scholarship Foundation's TRIO Talent Search program inspires and empowers low-income, first generation students to complete high school and enroll in and complete postsecondary education. This free program serves 9th through 12th grade students, providing academic, career and financial aid advising and experiences to encourage education beyond high school. The TRIO Talent Search program is funded by the U.S. Department of Education.

TRIO

Participants in the program are actively engaged in activities throughout the school year including: college visits, career experiences/exposure, cultural enrichment trips, access to tutoring resources, and more. Students also participate in workshops on financial aid, financial literacy, test preparation, self-advocacy and more.

Learn more at denverscholarship.org/trio.



How **COLLEGE**
is made **POSSIBLE**

SCHOLARSHIPS

Make it Possible



Denver Scholarship Foundation Scholarship does more than pay for college. Our application and renewal process have evolved into an effective roadmap that guides students toward securing a complete financial aid package that makes succeeding in college possible. To qualify for our scholarship, high school students must apply for three additional scholarships or two scholarships and one student support program. Then they must apply for federal financial aid and follow up with their college to make sure they receive the maximum amount of state and federal support.

After they're enrolled in college, they must keep their grades up, and check in with us every semester in order to renew their scholarship for a maximum of five years. **Our donors understand that our scholarship is about more than money — it's a whole system designed to keep students accountable and help them succeed in school.** That's why so many individual donors choose to designate their gift to sponsor one or more of our scholars. In doing so, they are not just giving money for scholarships, they are making it possible for a student to succeed in college and transform their life forever.



In 2016, we awarded need-based scholarships up to **\$13,600 over four years to Denver Public Schools' graduates attending college or technical school in Colorado.**



In 2016, we awarded nearly **\$31 million in scholarships to over 5,000 students.**

DEFERRED ACTION FOR CHILDHOOD ARRIVALS (DACA) PROGRAM

In 2013, the Board of Directors opened scholarship eligibility to students who could confirm their lawful presence in the United States through the Deferred Action for Childhood Arrivals (DACA) program.

- Since 2013, Denver Scholarship funded 204 unique DACA Scholars, awarding nearly \$1 million in scholarships!
- In fall 2016, Denver Scholarship awarded 124 DACA Scholars, our largest number ever!
- 81% of our DACA Scholars are persisting or have graduated.

Efrem Woldu

High School: Thomas Jefferson High School, 2009 Degree: Construction Management

College: Colorado State University, 2013

Occupation: Project Engineer at Pinkard Construction

Growing up in Ethiopia, Efrem Woldu's parents always stressed the importance of education. Moving to the United States opened many doors, but not without his parents' sacrifice. "Their ultimate dream was to see us get an education," Efrem said of his parents.

As the middle child of five boys, family has always been important to Efrem. He recently bought a home in Denver for himself and his parents, and one day aspires to start his own construction company.



COLLEGE SUCCESS

Joining the Community Together



Denver Scholarship Foundation works collaboratively with our College Partners to ensure the success and completion of thousands of Scholars across the state. Our College Partners ensure that Denver Scholarship Foundation Scholars receive additional financial, academic and social support to help them succeed and graduate. College partners also provide critical support services, such as mentors, special seminars and tutors to help our scholars succeed.



For every **\$1 awarded** by Denver Scholarship to our scholarship recipients, our partner colleges **award an average of \$2 in additional financial aid.**



Since 2010, **73 percent of all Denver Scholarship Foundation Scholars have graduated** or continue to succeed in their program.

COLLEGE PARTNERS

Technical College

Emily Griffith Technical College

Pickens Technical College

Community College

Arapahoe Community College

Colorado Mountain College

Colorado Northwestern Community College

Community College of Aurora

Community College of Denver

Front Range Community College

Lamar Community College

Otero Junior College

Pikes Peak Community College

Red Rocks Community College

Four Year College

Adams State University

Colorado Christian University

Colorado College

Colorado Mesa University

Colorado School of Mines

Colorado State University

Colorado State University - Global

Colorado State University - Pueblo

Fort Lewis College

Johnson & Wales University

Metropolitan State University of Denver

Naropa University

Regis University

University of Colorado Boulder

University of Colorado - Colorado Springs

University of Colorado Denver

University of Denver

University of Northern Colorado

Western State Colorado

University

JoJo Zheng

High School: Emily Griffith High School, 2011

College: Metropolitan State University, 2016

Degree: Hospitality, Tourism and Events

Occupation: Desk Agent at JW Marriott

After her family emigrated to the United States, JoJo Zheng began working at her family's restaurant in Denver at age 14.

"Navigating two cultures was a challenge. I didn't always put my education first, but opportunities like Denver Scholarship helped me persevere," Jojo explained.

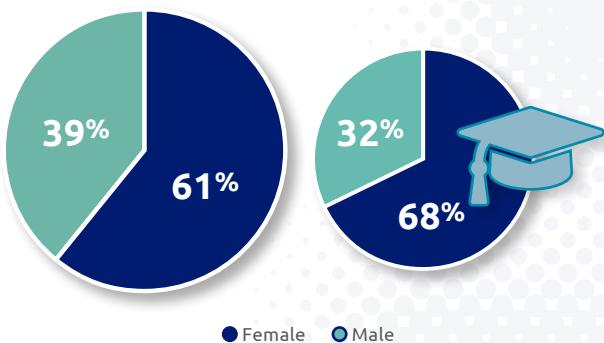
JoJo pushed forward and graduated Summa Cum Laude with a Bachelor of Arts in Hospitality, Tourism, and Events from Metropolitan State University of Denver.

How **COLLEGE**
is made **POSSIBLE**

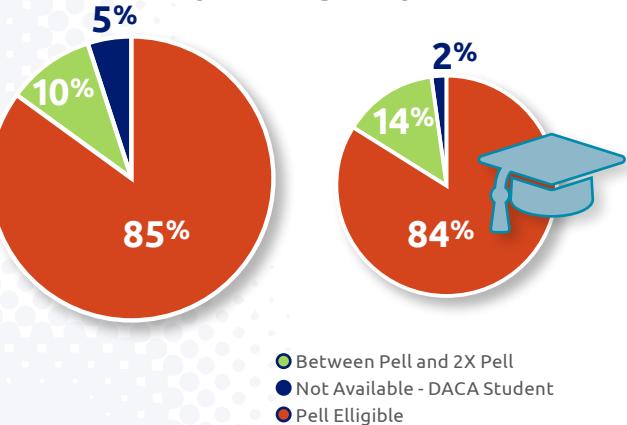
OUR FUTURE

The Students We Serve

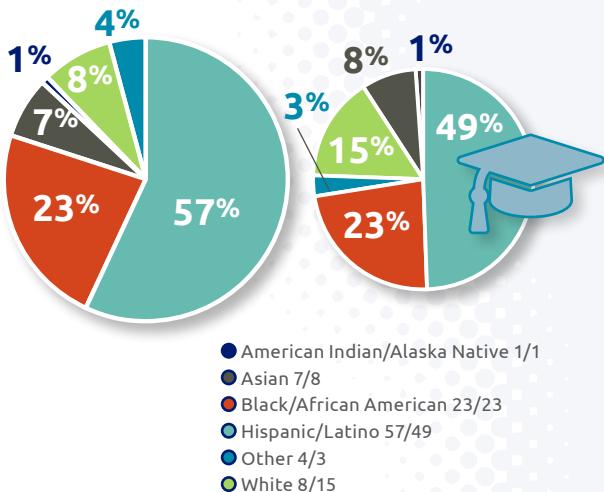
All DSF Scholars & Graduates by Gender



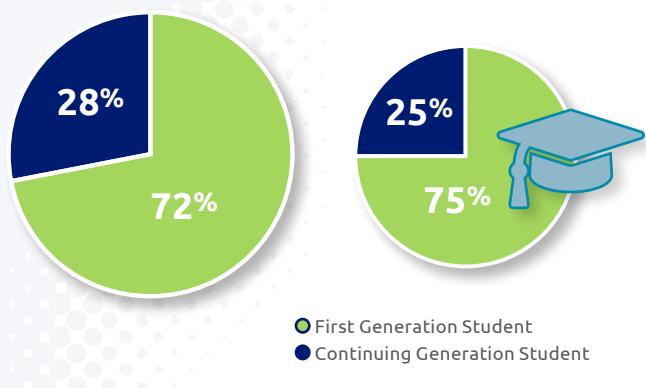
All DSF Scholars & Graduates by Pell Eligibility



All DSF Scholars & Graduates by Ethnicity



All DSF Scholars & Graduates by Generation to College



In 2015/16

OVER
\$31 MILLION in
Scholarships

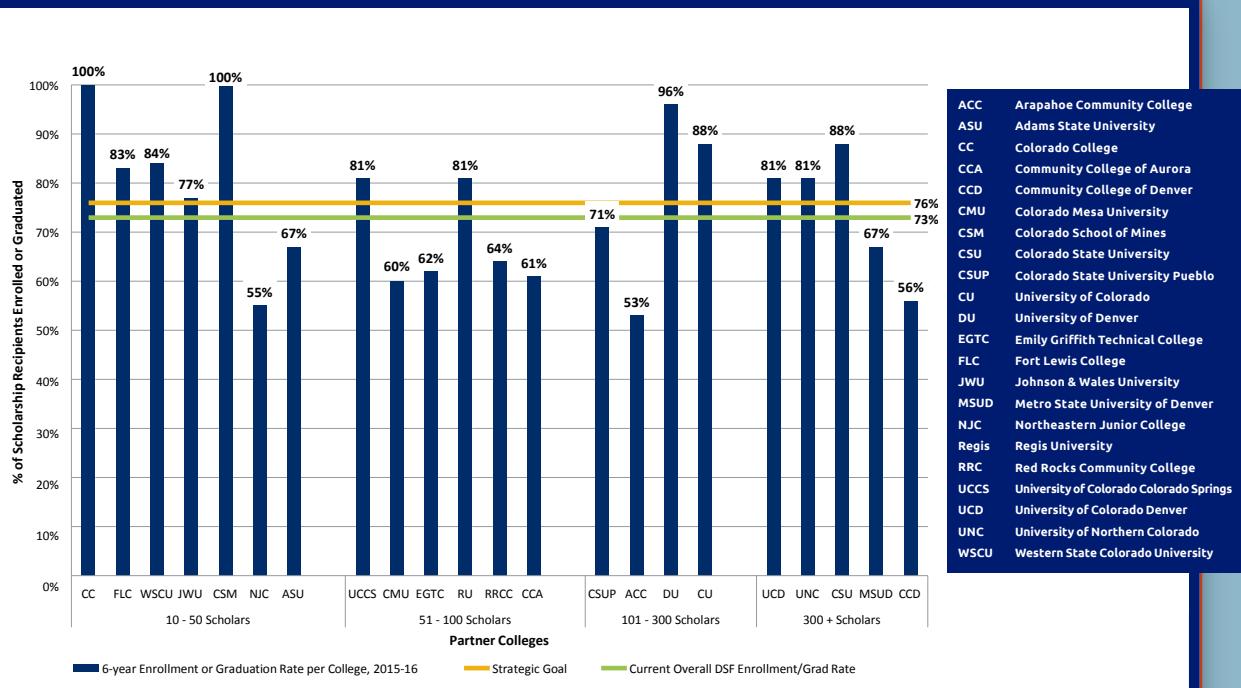
73% PERSISTENCE RATE
31 COLLEGE PARTNERS

1,500 graduates

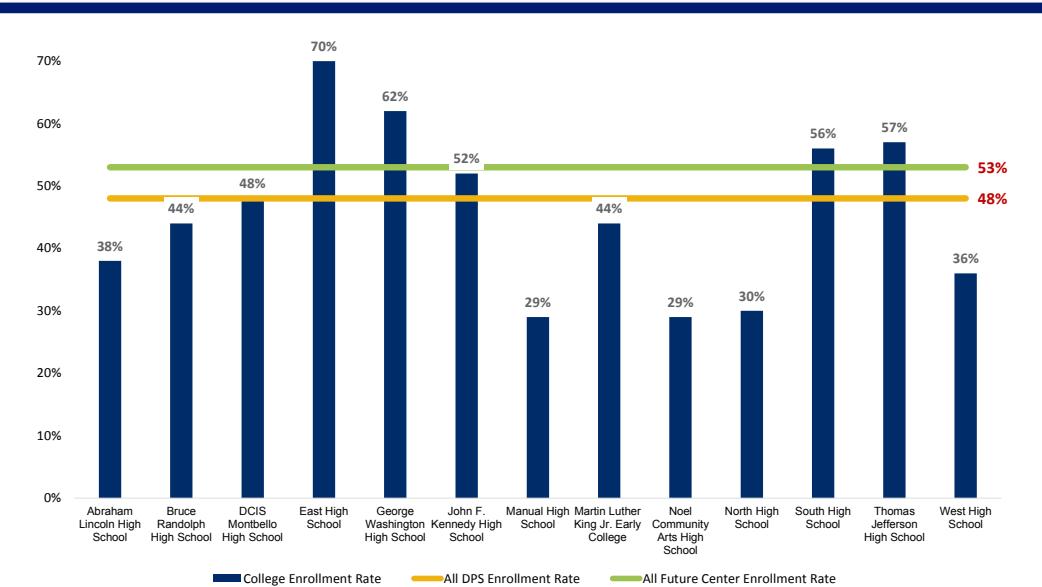
OUR IMPACT

"We are proud to be the catalyst for massive systematic change – making Colorado's workforce more diverse and homegrown!"

ENROLLMENT & GRADUATION RATES PER COLLEGE 2015-16



2015 COLLEGE ENROLLMENT RATES BY FUTURE CENTER HIGH SCHOOL



5,000+ SCHOLARS

100%
of our Scholars qualify for scholarships on the basis of income and academic performance

14K DPS students and families offered college-going assistance

10TH ANNIVERSARY GALA *raises* \$1.2 MILLION

Presenting
Sponsor:
**Patty and Mike
Starzer**

Honoring Governor John Hickenlooper

Denver Scholarship Foundation honored one of our founders, Governor John Hickenlooper, and the visionary promise he made ten years ago that has helped make college possible for over 5,000 students today.

Back in early 2006, then Mayor John Hickenlooper set out to visit every school in the Denver Public Schools system. Academic achievement was low, and high school dropout rates were high. Mayor Hickenlooper found those standards completely unacceptable, and in his own inimitable style, he decided to do something about it.

He envisioned that every college-qualified graduate from Denver Public Schools should have access to a college or technical school education no matter what their financial circumstances and socio-economic background. He led the effort to establish the Denver Scholarship Foundation and secure its future with the generous assistance of our founding benefactors, Timothy and Bernadette Marquez and other generous philanthropists who joined them in the effort.

Ten years after the promise was made, there are astounding results to be celebrated. Thank you Governor John Hickenlooper for your dedication and ongoing commitment to Denver Scholarship!



\$1.2m



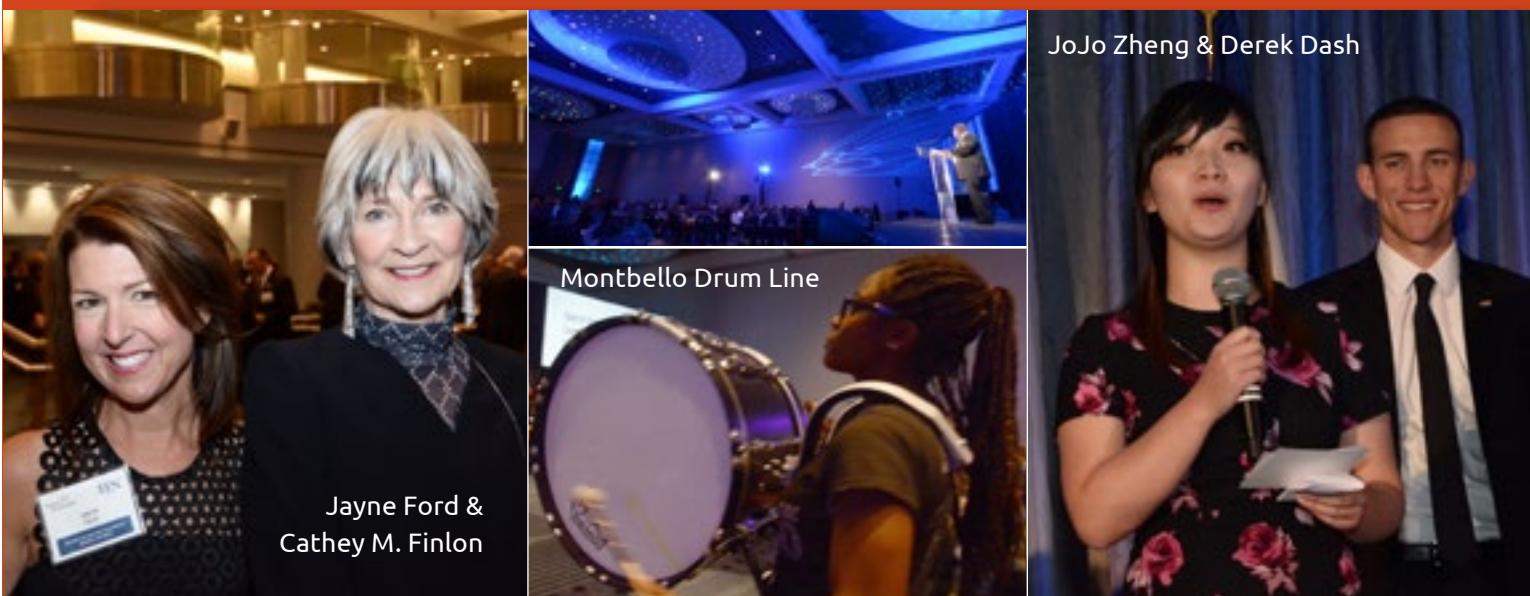
Together, members of the community contributed over 1.2 million dollars in support of the Denver Scholarship Foundation Scholars and programs!

Patty and Mike Starzer



Anne Trujillo





Jayne Ford & Cathey M. Finlon

JoJo Zheng & Derek Dash

Montbello Drum Line

HONORING *Ten* INSPIRING SCHOLARS

Denver Scholarship Foundation Scholars are an inspiration to many – their siblings, relatives, neighbors, friends, teachers, and to us, the Denver Scholarship staff. Having succeeded despite the challenges they face, our Scholars excel in various career paths: science and education, healthcare, public policy and government service. They are our future as attorneys, electricians, plumbers and construction managers, as beauticians and barbers, military captains, engineers and more. Our Scholars exemplify talent, drive, confidence and the courage to overcome their challenges and achieve their life's goals. They work hard, contribute to our economic vitality as a state, and give back to their community as volunteers and donors.

At the tenth anniversary gala we honored and celebrated Ten Inspiring Scholars that represented graduates of Denver Public Schools who have continued their college education, thanks to the scholarship awards and mentoring provided by the Denver Scholarship.

Demi Hudson

Derek Dash

Efrem Woldu

Erica Clemens

Hoc Vu

JoJo Zheng

Joey Arora

Jose Campuzano



Lacey Den Hartog



Mena Hashim



Save the Date

An evening with Jamie Dimon, hosted by Kent Thiry. Presented by JPMorgan Chase, DaVita and Patty and Mike Starzer: Hyatt Regency Denver at the Colorado Convention Center.

Sponsorship information available on our website, denverscholarship.org.



3RD annual GOLF CLASSIC nets \$137,000

Presenting
Sponsor:



More than 100 guests attended the 3rd Annual Golf Classic! All proceeds from the event funded scholarships to make college and technical school possible for Denver Public Schools' graduates. But that's not it! Because of a generous matching gift challenge provided by the Colorado Opportunity Scholarship Initiative, the net proceeds were matched! Therefore, making college and technical school possible for more of Denver's students!

2x

THANK YOU TO THE COLORADO DEPARTMENT OF EDUCATION!

Thanks to the Colorado Opportunity Scholarship Initiative (COSI), golf proceeds were **DOUBLED** dollar for dollar.

Learn more at denverscholarship.org



Save the Date

Fourth Annual Golf Classic: July 10th, 2017 | Colorado Golf Club, Parker, CO
Sponsorship information available on our website, denverscholarship.org.

July
10
2017



CAREER CONNECT

A Career and Technical Education Strategy

In 2016, Denver Scholarship Foundation launched a comprehensive strategy to engage Denver Public Schools' high school students interested in exploring skilled trade certifications and career paths.

A growing number of students seek postsecondary options other than a college degree, but it is hard to find out about alternatives.

In close collaboration with DPS CareerConnect and CareerWise, students are being exposed to and prepared for middle-skilled jobs that require credentialing beyond high school, but not a four-year college degree. These jobs offer economic security and prosperity for Colorado's workers.

Middle-skills jobs are essential to Colorado's health, infrastructure, and economic growth. Many of these jobs are local, hands-on jobs, meaning they are unlikely to be outsourced. By enhancing our advising to include multiple career paths, we can help students to find and access their best fit.

Throughout the DPS system, many students are unaware of career-focused certifications and shorter-term technical degree paths or are influenced by social attitudes that consider technical pathways to be a second-rate choice that does not qualify the student as successful. For them, going to a four-year college and obtaining a baccalaureate degree is the definition of success.

Denver Scholarship is focused on providing an educational strategy that provides young people with academic, technical and employability skills. Thanks to our generous community partners, we are currently piloting technical pathways advising in two Montbello area schools, and John F. Kennedy High School with plans to expand in the 2017-18 school year.



Donor Spotlight:

Thank you to the Daniels Fund for providing key financial support through a two-year grant, and to JPMorgan Chase Foundation and the LARRK Foundation for building a pipeline from education to workforce!

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Retired CEO & Chair
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Chairman Emeritus
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Comcast Business

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Superintendent
Denver Public Schools

Nathaniel Easley
Chief Executive Officer
Denver Scholarship Foundation

Joey Arora

High School: George Washington High School, 2009

College: University of Colorado Boulder, 2012

Degree: Business Administration

Occupation: Captain for the United States Air Force, Entrepreneur

As a first generation college graduate, Joey Arora credits his success to both his ambition and the supportive community around him. With a vision of using his degree to give back, Joey served four years in the Air Force upon graduation and soon after established Startup Alerts in 2012.

His experience with Denver Scholarship, CU Boulder and the Air Force have poised him to make a positive impact on the world.

"My goal is to inspire people," Joey said, "to build communities, grow entrepreneurship and improve the human condition across the world."



STAFF LIST

*As of April 21, 2017

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Rana Tarkenton
Chief Operating Officer

Gregory Movesian
Chief Advancement Officer

Kari Chapman
Chief Financial Officer

Senior Management

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Senior Program Director

Nate Cadena
Senior Program Director

Heather Scott
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Stewardship & Database Manager

Caroline Glynn
Communications & Development Specialist

Program & Administration

Melissa Quinteros Cleaver
Assistant Director, TRIO Talent Search

Kristin Deal, Ph.D.
Assistant Director of Evaluation

Humberto Guerrero
Assistant Director, TRIO Talent Search, Montbello Community

Carmela Jaquez
Associate Director of Scholarships

Angela A. Leal
Accounting/Human Resources Assistant

Sharyn Li
Database Administrator / IT Product Manager

Michelle Liu
College Success Manager

Lidia Alvarez
College Success Coordinator

Nikki Chen
Scholarship Data Specialist

Natasha Garfield
Scholarship Coordinator

Stephanie López
College Success Coordinator

Brittany Matteson
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Kristina Ros
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Lead College Advisor, South High School

Alejandra Dominguez
Assistant College Advisor, Lincoln High School

Molly Gallegos
College Advisor, John F. Kennedy High School

Gabe Guindon
Lead College Advisor, Abraham Lincoln High School

Myrna Hernandez
College Advisor, TRIO Talent Search, North High School

Obinna Onyeali
College Advisor, TRIO Talent Search, Montello Community

Daylisha Reid
College Advisor, George Washington High School

Diana Madriz
College Advisor, Manual High School & George Washington High School

Rena Maez
Lead College Advisor, Thomas Jefferson High School

Angrith Na
College Advisor, East High School

Hong Nguyen
Assistant Advisor, Career and Technical Education

Jasmine Rainey
College Advisor, Dr. Martin Luther King, Jr. Early College

Federico Rangel
College Advisor, West Campus

Zulema Sierra
College Advisor, TRIO Talent Search, North High School

Kimiko Tanabe
Colorado College Fellow, East High School & Denver South High School

Derrek Sandoval
College Advisor, Bruce Randolph High School



DONORS & SUPPORTERS

This Honor Roll of Donors names all individuals, foundations, and corporations who made financial contributions to the work of Denver Scholarship Foundation between **July 1, 2015 and June 30, 2016**. We are deeply grateful to all our benefactors and sponsors for your belief in our mission and for your support of our students and the future they represent for our community.

\$1 MILLION+

Colorado Department of Higher Education
Denver Public Schools

\$200,000 - \$499,999

Daniels Fund
Patty and Mike Starzer ♦
United States Department of Education

\$100,000 - \$199,999

Anonymous
Harvey Family Foundation
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Janet Mordecai
National Christian Foundation Colorado
James and Beatrice Salah Charitable Trust

\$50,000 - \$99,999

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The LARRK Foundation
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\$25,000 - \$49,999

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\$10,000 - \$24,999

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Celia and Tom Wattles ♦

Amy and David West ♦

Connie Burwell White and William W. White Foundation

Lisa Pinto and Paul Wimer ♦

\$5,000 - \$9,999

Anonymous (2)
Jeanette and Steve Abelman ♦
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Dea Family Foundation	RV Management Corp	Colorado Health Foundation	NXP Semiconductors
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Laura Barton and Willie Matthews	Breckenridge-Wynkoop LLC		
Stacey and Dan May	Stephanie and James Brewer		
McGriff, Seibels & Williams, Inc.	Barbara Bridges		
Metropolitan State University of Denver			
Mile High United Way			
Rhea Miller			
Nancy and Skip Miller			
Morse Family Foundation			
Brent Morse			
Amit K. Mrig			
Liz Lynner and Jim Palenchar			
\$2,500 - \$4,999			
	Cindy and John Abramson		Anonymous
	Elizabeth and Evan Anderman		Benjamin & Ida Bayles Fund #2 at the California Community Foundation
	Aon Corporation		Mark Belfance
	Baceline Investments		Ruth N. Benton
	The Benevity Community Impact Fund		Councilwoman Kendra Black and Mr. Eric Black
	Breckenridge Brewery		Nancy and Art Blomberg
	Breckenridge-Wynkoop LLC		Mr. Bob D. Brady, Jr.
	Stephanie and James Brewer		Rachel Brady and Thomas F. Brady, Ph.D. ♦
	Barbara Bridges		California Community Foundation
			Lucy and William Cassidy



Colorado Gives Day:

In 2016 on Colorado Gives Day, 203 donors helped us collect over \$46,000! Of those donors, 115 were new faces. Mark your calendar for December 5th, 2017 for Colorado Gives Day 2017! The money we raised will go directly to scholarships and will be matched by the Colorado Opportunity Scholarship Initiative (COSI)!

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Donor Spotlight: MAAS MEMORIAL SCHOLARSHIP:

In fall of 2016, a Denver Public School educator, Loan and her husband, Dan were tragically killed in a car accident. Members of the Denver Public Schools community, including Kim Poast, came together to establish the Loan and Dan Maas Memorial Scholarship, a \$2,800 award plus \$25,000 endowment gift. Our wishes continue to be with the Maas family.

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Donor Spotlight: NORTH HIGH SCHOOL ALUMNI ASSOCIATION:

North High School Alumni Association established a \$25,000 Named Scholarship that will support a variety of Scholars from North High School in collaboration with the Alumni Association awards program.

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Donor Spotlight: REGIS GROFF FOUNDATION:

Groff Foundation is partnering with Denver Scholarship to support Scholars who are pursuing a career in Government or Public Policy and African American males in education.

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OTTEN JOHNSON
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Donor Spotlight: OTTEN JOHNSON:

Otten Johnson, a leading commercial law firm in Colorado, has established a Named Scholarship with a commitment of \$18,400 to support a graduate of Denver Public Schools who attended Dora Moore. Denver Scholarship Foundation Scholar, Nicholas McCloskey, was selected as the recipient of the Otten Johnson Award. Nicholas is a current freshman at the University of Colorado Boulder.

Otten Johnson is dedicated to supporting students at Dora Moore. The Named Scholarship is an extension of a six-year partnership which has included school supply drives, coat and hat drives, volunteer paint days, and much more.

IN TRIBUTE

In Memory of Lucille Leyba

Johanna M. Leyba
Miriam Tapia Salinas

In Memory of Andrew Wade

Matthew Wallach

In Memory of Esther Werner

Marlene Silbaugh

In Honor of Amy, Cara and Julia

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Wings Over the Rockies Air
& Space Museum

The Wolf School of Golf
Women's Edition

Mena Hashim

High School: South High School, 2013

College: University of Colorado Denver, 2017

Major: Ethnic Studies & Pre-Med

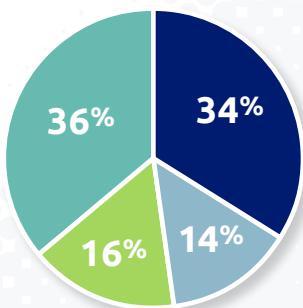
Mena Hashim's passion for cultural understanding through medicine didn't just happen by chance. As a refugee whose family emigrated from war-torn Iraq, Mena's experience with doctors in the U.S. led her to realize something was missing.

"I noticed that patients were treated as identical, and cultural differences were not respected or acknowledged," Mena explained.

As a peer mentor and a research assistant on the CU Anschutz Medical Campus, Mena now works to integrate cultural understanding into her practice of compassionate medicine.



FINANCIALS 2015/16

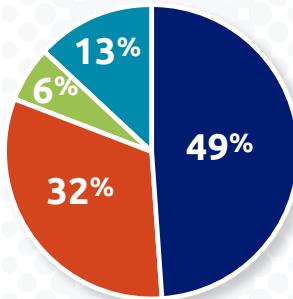


UNRESTRICTED SUPPORT AND REVENUE

- 34% contributions and grants - \$2,788,700
- 14% special events revenue (net) - \$1,212,056
- 36% endowment distribution - \$3,076,619
- 16% release from temporary restricted - \$1,380,878
- Other income - \$3,947

PROGRAM INVESTMENTS AND ADMINISTRATIVE EXPENSES

- 49% Scholarships- \$3,732,956
- 32% College access and success services- \$2,404,097
- 6% General and administrative- \$438,709
- 13% Fundraising- \$967,192



Statement of financial position as of June 30, 2016

ASSETS:

Cash and cash equivalents.....	\$2,878,881
Pledge receivables.....	\$358,065
Investment	\$24,744,976
Fixed assets (net)	\$77,234
Other assets.....	\$115,763
Total	\$28,174,919

LIABILITIES & NET ASSETS:

LIABILITIES:

Accounts payable and accrued	\$371,055
------------------------------------	-----------

NET ASSETS:

Unrestricted	\$2,153,635
Temporarily restricted	\$1,067,304
Permanently restricted	\$24,582,925
Total Net Assets.....	\$27,803,864
Total Liabilities and Assets	\$28,174,919

2006

2007

2008

2009

2010

2011

2012

2013

2014

2015

2016



Visit OUR NEW WEBSITE

We are pleased to announce the launch of our newly redesigned website at denverscholarship.org. The new design features an enhanced mobile experience, as well as a streamlined menu, which organizes our resources in a way that is more meaningful to students. In addition to the changed design and layout of the pages, new functions have been implemented in this version:

- Customized pages for high school students, college students and alumni.
- Searchable scholarship directory—with nearly 500 additional scholarship opportunities.
- New blog & impact pages that highlight the real impact of our work.

Explore the site to learn more about our Scholars, our programs, and our mission!

denverscholarship.org



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